**WHO DO YOU CONTACT WHEN YOU HAVE A CONCERN?**

<table>
<thead>
<tr>
<th>Concern</th>
<th>Employees/Students/Contact Information</th>
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</table>
| Sexual Harassment/Racial Discrimination | Employees: Victoria DeFord, Chief Human Resources Director 763-424-0955, ES 31, victoria.deford@nhcc.edu  
Students: Elton Dahn, Dir. of Student Conduct and Conflict Resolution 763-488-0229, ES 118F, elton.dahn@nhcc.edu  
Students: Eda Watts, Associate Vice President for Equity and Inclusion 763-424-0944, CC 101F, eda.watts@nhcc.edu |
| Title IX                    | Elton Dahn, Dir. of Student Conduct and Conflict Resolution, Title IX Coordinator 763-488-0229, ES 118F, elton.dahn@nhcc.edu  
Lindsay Fort, Dean of Student Development, Title IX Deputy Coordinator 763-424-0736, ES 118E, lindsay.fort@nhcc.edu |
| 504/Americans with Disabilities Act | Employees: Victoria DeFord, Chief Human Resources Director 763-424-0955, ES 31, victoria.deford@nhcc.edu  
Students: Tom Lynch, Dir. of Access Services and Tutoring 763-493-0556, LRC 165, tom.lynnch@nhcc.edu |
| General Harassment          | Students: Elton Dahn, Dir. of Student Conduct and Conflict Resolution 763-488-0229, ES 118F, elton.dahn@nhcc.edu  
Employees: Victoria DeFord, Chief Human Resources Director 763-424-0955, ES 31, victoria.deford@nhcc.edu |
| Academic Issues             | Anthony Miller, Dean of Liberal Arts, Global Education, and Academic Foundations 763-424-0950, CLA 175, anthony.miller@nhcc.edu  
Julia Ugorji, Interim Dean of Nursing and Allied Health 763-424-0761, BHCC 144, julia.ugorji@nhcc.edu  
Nerita Hughes, Dean of Business, Technology, Career & Workforce Development 763-493-0546, CBT 146, nerita.hughes@nhcc.edu  
Kathy Hendrickson, Dean of Fine Arts, Language, and Communications 763-424-0881, FAC 154, kathy.hendrickson@nhcc.edu  
Jayant Anand, Dean of Science, Math and Health Sciences 763-488-0250, SC 120C, jayant.anand@nhcc.edu |
| Student Services            | Julio Vargas-Essex, Vice President of Student Success 763-424-0756, ES 45, julio.vargas-essex@nhcc.edu  
Lindsay Fort, Dean of Student Development, Title IX Deputy Coordinator 763-424-0736, ES 118E, lindsay.fort@nhcc.edu |
| Immigration/Refugee Status  | Eda Watts, Associate Vice President for Equity and Inclusion 763-424-0944, CC 101F, eda.watts@nhcc.edu  
Carmen McGahey, Academic Advisor 763-424-0892, ES 56, carmen.mcgahay@nhcc.edu  
Neeyra Estrada Pena, Latino Admissions Representative 763-424-0770, ES 84A, neeyra.estradapena@nhcc.edu |
| Mental Health/Community Resource Support | Counseling Center and/or Community Connections Resource Center 763-493-0554, ES 118, counseling@nhcc.edu |
| Safety and Security Issues  | In Case of Emergency call 911 and/or call Public Safety. 763-424-0807  
Iubbywa Kisongo, Dir. of Public Safety and 1.B.1 - 1.B.3 Investigator 763-424-0806, LRC 101, ibuchwa.kisongo@nhcc.edu |

To file a complaint: Please see the Complaint Grievance form at NHCC.edu/forms